



Trust Uniform Policy

Swillington Primary School

Agreed by BLP Board: June 2022

For Review

Noted at LGB Summer 2022

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements	5
7. Links to other policies	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers, having taken full account of the Education Act 2021 (Guidance about Cost of School Uniform)
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible featuring the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

At Swillington Primary School, we are very proud to be members of our school community. We want all our children to feel part of our community and to represent our school. Wearing the school uniform helps us to do this. Children are expected to wear the following uniform:

4.1 Our school's uniform

All children are expected to wear our school uniform. This consists of navy-blue skirt/trousers, 'jade' or navy polo top and sweatshirt or cardigan. All these items, with the school logo, may be purchased from School, through our supplier. **The logo is not compulsory, and you may be able to buy suitable clothing from a local shop.**

We regularly ensure that donated uniform is washed and made available for parents/carers to collect. If you need any support please contact school.

Take a look at this great scheme in Leeds. Leeds School Uniform Exchange- <https://leedsuniformexchange.org.uk/>

PE Kit

For PE children will need a plain white T shirt and a pair of plain navy blue shorts. They will need trainers or pumps for outdoor PE; indoor PE is done barefoot. On the day your child has PE they will need to come to school dressed in their PE kit.

During PE long hair must be tied back and ear studs must be removed. * If your child is unable to remove the studs his/herself then they should not be worn on PE days. We suggest that, if you wish your child to have his/her ears pierced, it is carried out during the summer holiday, when they do not have to be removed for some weeks; otherwise they should be covered with elastoplasts for PE.

Watches need to be removed for PE and remain the child's responsibility.

Parents appreciate that these measures are taken in the interests of children's safety and well-being and are in accordance with the Local Authority's, and national, Health and Safety Guidance.

Swimming

Children go to Rothwell Leisure Centre for swimming lessons in Penguin and Turtle Class. Your child will need a swimming costume and towel in a suitable, waterproof bag. Your child's teacher will tell you on which days swimming equipment is needed.

4. 2 Where to purchase uniform

Our School Uniform Supplier is:

SPT Uniform

115 Main St, Garforth, Leeds LS25 1AF

Asda and Sainsbury's also stock a Jade coloured uniform.

Children should wear sensible flat shoes. Shoes with high heels are not appropriate, neither are flip-flops in the summer time.

All items of clothing should be clearly marked with your child's name.

Jewellery

Jewellery, or other body adornments, must not be worn in school. Children will be asked to remove jewellery which will remain the child's responsibility. It can be a safety hazard and it encourages theft. Watches are acceptable at the owner's risk.

Earrings are of particular concern due to the danger they present to your child during PE and at playtimes. For this reason we would prefer your child not to wear earrings but, if this is not possible, only studs should be worn.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Cahill if they want to request an amendment to the Uniform Policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Cahill if they want to request an amendment to the Uniform Policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally with the school
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr Cahill.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, affordable, practical and safe for all pupils

The Governing Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

The Trust shall be responsible for reviewing this policy from time to time, ensuring that it meets legal requirements and reflects best practice.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy